



AMERICAN FEDERATION OF MUSICIANS
OF THE UNITED STATES AND CANADA
AFFILIATED WITH THE A.F.L.-C.I.O.

RAYMOND M. HAIR, JR.

OFFICE OF THE PRESIDENT
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October 9, 2020

Dear Local Officer;

The AFM released the following public statement on June 15, 2020:

"The American Federation of Musicians of the United States and Canada condemns, in the strongest terms, the police killings of George Floyd in Minneapolis, Breonna Taylor and David McAtee in Louisville, Tony McDade in Tallahassee, Rayshard Brooks in Atlanta, and all of the other murders of black people by law enforcement personnel, lynch mobs and vigilante groups in recent weeks, months and years, and throughout the history of this nation. The AFM also condemns police brutality and acts of violence against all persons, of every age, race, creed and color, of every gender, of every nationality and religion. The existence of racism, racial attitudes and bias, bigotry, and bullying are intolerable in our communities, in our union, in any other union (including police unions), and in any workplace. We oppose racial discrimination of every kind, in every place, and we decry the hatred that motivates it."

Recently, I received a letter from the Executive Board of our affiliated Local 99 in Portland, Oregon which requested that AFM join with other unions that have demanded police unions "dismantle the structures they have erected to protect officers who engage in racially targeted violence, racial profiling, and other unlawful conduct toward Black and other citizens of color." I referred the letter to the International Executive Board for consideration. A copy is attached.

The IEB reviewed and unanimously endorsed the contents of Local 99's letter and urges all locals to circulate it to any AFL-CIO or CLC Provincial or State Federation and local Central Labor Council to which your local may be affiliated, together with this letter of affirmation.

Sincerely and fraternally yours,

Raymond M. Hair, Jr., International President
American Federation of Musicians
of the United States and Canada